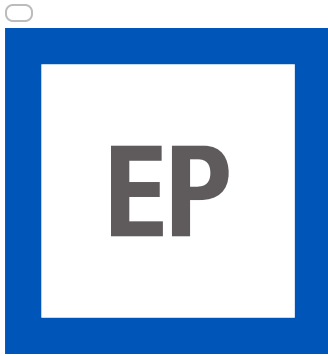




ETHICSPPOINT®

Incident Management

Case

CT

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Case 431-Product Quality Concern

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Opened

01/27/2025

Days Open

1

Last modified

01/28/2025

Intake Method

Hotline Web

Status

In Process

Alert Status

None

Case Details

Reported tier information

Case type:

Allegation

Intake method:

Hotline Web

Location

Organization/Building name:

City of Las Cruces, NM

Branch Number:

1

Location name:

City Hall

Location/Address:

City Hall - 1

700 N. Main Street

City:

Las Cruces

State/Province:

NM

ZIP/Postal code:

88001

Country/Territory:

United States

Location Name:

City Hall

Reporter Information**Reporter anonymous:**

Yes

Case Information**Relationship to the Company or Organization?**

Employee

Please identify the person(s) engaged in this behavior:

john doe

jane doe

Do you suspect or know that a supervisor or management is involved?

Do Not Know / Do Not Wish To Disclose

If yes, then who?

ANYONE WHO IS USING WORK FROM HOME

Is management aware of this problem?

Do Not Know / Do Not Wish To Disclose

What is the general nature of this matter?

UNFAIR TREATMENT CITY WIDE ON BEING ABLE TO USE WORK FROM HOME

Please provide the specific or approximate time this incident occurred:

ANYONE WHO UTILIZES WORKING FROM HOME

How long do you think this problem has been going on?

More than a year

How did you become aware of this violation?

I observed it

Case Details:

NOT EVERYONE IS ABLE TO "WORK FROM HOME" BEING ABLE TO WORK FROM HOME WHEN THEY DONT HAVE CHILD CARE OR NOT FEELING WELL. AND THOSE THAT DO USE IT "WORKING FROM HOME" ARE ABLE TO ACCUMILATE THE SICK AND ANNUAL LEAVE. AND BY THE END OF THE YEAR IF THE ARE OVER THE 240 HOURS ALLOWED, THEN THEY GET TO GET PAID BACK 3 TO 1 HOURS 4 \ FORM OF A CHECK. THAT IS NOT ALLOWED FOR THOSE THAT ARE NOT ABLE TO USE "WORKING FROM HOME" AND ARE NOT ABLE . ACCUMILATE SICK AND ANNUAL HOURS . THIS IS A UNFAIR PRACTICE THAT THE CITY HAS ALLOWED FOR THE PAST 5 OR SO YEARS. ITS UNFAIR UNETHICAL AND SOMEONE SHOULD LOOK INTO THIS BEFORE THE CITY GETS SUED.

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