



ETHICSPPOINT®

Incident Management

Case

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Case 435-Theft of Time

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Opened
03/03/2025

Days Open
Less than 24 hours

Last modified
03/04/2025

Intake Method
Hotline Web

Status
In Process

Alert Status
None

Case Details

Reported tier information

Case type:
Allegation

Intake method:
Hotline Web

Location

Organization/Building name:

City of Las Cruces, NM

Branch Number:

8

Location name:

Joint Utilities

Location/Address:

Joint Utilities - 8
680 N. Motel Blvd.

City:

Las Cruces

State/Province:

NM

ZIP/Postal code:

88007

Country/Territory:

United States

Location Name:

Joint Utilities

Reporter Information**Reporter anonymous:**

Yes

Case Information**Relationship to the Company or Organization?**

Other

Please identify the person(s) engaged in this behavior:

Sergio Monarrez - Rates Manager

Do you suspect or know that a supervisor or management is involved?

Do Not Know / Do Not Wish To Disclose

If yes, then who?

Estela Saucedo

Is management aware of this problem?

Do Not Know / Do Not Wish To Disclose

What is the general nature of this matter?

Time theft

What do you estimate the monetary value of this matter to be?

USD USD100-USD999

Where did this incident or violation occur?

At joint utilities

Please provide the specific or approximate time this incident occurred:

multiple times a day for a long time

How long do you think this problem has been going on?

1 to 3 months

How did you become aware of this violation?

I observed it

Case Details:

Sergio Monarrez is constantly taking personal phone calls during working hours and takes them outside. You can pull camera footage to see how long he is on his phone outside of the building during working hours. Multiple people have seen this and have asked questions.

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