



ETHICSPPOINT®

Incident Management

Case

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Opened
03/18/2025

Days Open
Less than 24 hours

Last modified
03/18/2025

Intake Method
Hotline Web

Status
In Process

Alert Status
None

Case Details

Reported tier information

Case type:
Allegation

Intake method:
Hotline Web

Location

Organization/Building name:

City of Las Cruces, NM

Branch Number:

1

Location name:

City Hall

Location/Address:

City Hall - 1

700 N. Main Street

City:

Las Cruces

State/Province:

NM

ZIP/Postal code:

88001

Country/Territory:

United States

Location Name:

City Hall

Reporter Information**Reporter anonymous:**

Yes

Case Information**Relationship to the Company or Organization?**

Other

Please identify the person(s) engaged in this behavior:

Cesar Grado - Building Inspector and Supervisor

others - inspectors

Do you suspect or know that a supervisor or management is involved?

Yes

If yes, then who?

Tim Pitts Deputy Director Community Development

Milo Molina Building Official

Is management aware of this problem?

Yes

What is the general nature of this matter?

Individual is in violation of contract. Under minimum qualifications of job details, when hired individual had to provide proof of New Mexico Industries Division certification as Inspector or obtain within 60 days of employment. months. Failure to comply within the allotted time would be termination. Possible other inspectors may not be certified under CID New Mexico construction industries division per Organization policy.

How long do you think this problem has been going on?

More than a year

How did you become aware of this violation?

Told to me by someone outside the company

Please identify any persons who have attempted to conceal this problem and the steps they took to conceal it:

Upper management Community Development

Ignored it

Said it was not required

Case Details:

Original application for position of Inspector and Inspector supervisor shows plainly the requirements to maintain employment with the organization. Must obtain CID state of New Mexico construction industries division certification as Inspector within specific time to maintain employment.

Said individual and others have been operating without this state of new Mexico required certification making all inspections performed null and possibly unsafe for home and business owners per contract and CID requirements.

Furthermore this action by management has denied the opportunity to other qualified individuals to apply and possibly perform these duties

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