



ETHICSPPOINT®

Incident Management

Case

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Case 443-Workplace Violence/Threats
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Opened
04/29/2025
Days Open
1
Last modified
05/01/2025
Intake Method
Hotline Web
Status
In Process

Alert Status
None

Case Details

Reported tier information

Case type:
Allegation

Intake method:
Hotline Web

Location

Organization/Building name:

City of Las Cruces, NM

Branch Number:

8

Location name:

Joint Utilities

Location/Address:

Joint Utilities - 8
680 N. Motel Blvd.

City:

Las Cruces

State/Province:

NM

ZIP/Postal code:

88007

Country/Territory:

United States

Location Name:

Joint Utilities

Reporter Information**Reporter anonymous:**

Yes

Case Information**Relationship to the Company or Organization?**

Other

Please identify the person(s) engaged in this behavior:

Ronald Borunda - Deputy Director of Water

Do you suspect or know that a supervisor or management is involved?

Yes

If yes, then who?

Everyone knows about it, it was posted all over facebook.

Is management aware of this problem?

Yes

What is the general nature of this matter?

Harassment and bullying of an employee under the deputy director

Where did this incident or violation occur?

text messages and social media

Please provide the specific or approximate time this incident occurred:

within the last two months

How long do you think this problem has been going on?

3 months to a year

How did you become aware of this violation?

I observed it

If other, how?

everything is posted on facebook

Please identify any persons who have attempted to conceal this problem and the steps they took to conceal it:

adrienne widmer, carl clark, sonya delgado they don't do anything about his behaviour

Case Details:

the pictures on facebook show ron in a group chat with his wife and one of his employees. the wife just keeps saying mean awful insults to the employee and ron just thumbs up and reacts to the all comments with the laughing face or the thumbs up. i am not comfortable working somewhere where he is allowed to bully employees like that and he isn't held responsible. how are employees supposed to feel safe knowing that him and his wife think it's ok to bully employees on text or social media like that. he acted immature and proved that he can't handle being a supervisor.

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