



ETHICSPPOINT®

Incident Management

Case

CT

- [Home](#)
- [Cases](#)
 - [All Cases](#)
 - [Cases by Tier](#)
 - [Tier - City of Las Cruces, NM Employees](#)
 - [Case 444](#)
 - [General Case Info](#)
 - [Case Details](#)
 - [Follow-ups](#)
 - [Assignments & Access](#)
 - [Participants1](#)
 - [Attachments](#)
 - [Synopsis](#)
 - [Case Notes](#)
 - [History](#)
- [Open New Case](#)
- [Assignments](#)
- [Analytics](#)
- [Admin](#)

Case 444-Employee Relations
[Reminders](#) [Request Translation](#) [Join Chat](#) [Print & Download](#) [Delete Case](#)
Opened
05/03/2025
Days Open
1
Last modified
05/05/2025
Intake Method
Hotline Web
Status
In Process

Alert Status
None

Case Details

Reported tier information

Case type:
Allegation

Intake method:
Hotline Web

Location

Organization/Building name:

City of Las Cruces, NM

Branch Number:

8

Location name:

Joint Utilities

Location/Address:

Joint Utilities - 8
680 N. Motel Blvd.

City:

Las Cruces

State/Province:

NM

ZIP/Postal code:

88007

Country/Territory:

United States

Location Name:

Joint Utilities

Reporter Information**Reporter anonymous:**

Yes

Case Information**Relationship to the Company or Organization?**

Employee

Please identify the person(s) engaged in this behavior:

Ron Borunda - Water

Do you suspect or know that a supervisor or management is involved?

No

Is management aware of this problem?

Yes

What is the general nature of this matter?

Inappropriate behavior

What do you estimate the monetary value of this matter to be?

USD USD<99

Where did this incident or violation occur?

On social media

Please provide the specific or approximate time this incident occurred:

Over the last 6 months

How long do you think this problem has been going on?

3 months to a year

How did you become aware of this violation?

I observed it

Case Details:

As an employee of water I no longer trust, am confident, can look at, and it will be hard to take orders from someone who talks to their employees the way Ron talked to Zaria Herrera. He demeaned her on social media, and even if he didn't say all of the things he said he reacted to them and was part of a group chat where his wife said inhumane things to Zaria. It was digesting. He called Zaria a pendeja which is a bad word in Spanish. If he is willing to talk to her like that and nothing happens to him I have little faith in this entire organization. He should be removed from his position. All evidence is on the Facebook post for water line maintenance.

[Privacy Statement](#) | [Terms of Use](#) | [Cookie Statement](#) | [About](#)
© NAVEX Global 2025. All rights reserved.