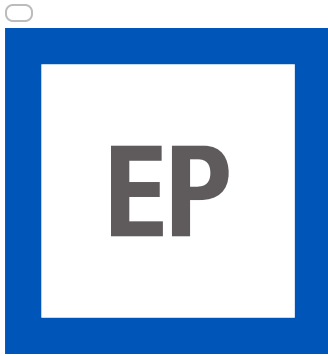




ETHICSPPOINT®

Incident Management

Case

CT

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Case 445-Theft or Misuse of Company Assets/Services

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Opened

05/03/2025

Days Open

1

Last modified

05/05/2025

Intake Method

Hotline Web

Status

In Process

Alert Status

None

Case Details

Reported tier information

Case type:

Allegation

Intake method:

Hotline Web

Location

Organization/Building name:

City of Las Cruces, NM

Branch Number:

1

Location name:

City Hall

Location/Address:

City Hall - 1

700 N. Main Street

City:

Las Cruces

State/Province:

NM

ZIP/Postal code:

88001

Country/Territory:

United States

Location Name:

City Hall

Reporter Information**Reporter anonymous:**

Yes

Case Information**Relationship to the Company or Organization?**

Employee

Please identify the person(s) engaged in this behavior:

Jo Richards

Gail

Kass Borunda

Do you suspect or know that a supervisor or management is involved?

Yes

If yes, then who?

Jo Richards

Is management aware of this problem?

Yes

What is the general nature of this matter?

Theft of time and assets

What do you estimate the monetary value of this matter to be?

USD USD50000-USD99999

Please provide the specific or approximate time this incident occurred:

For years

How long do you think this problem has been going on?

More than a year

How did you become aware of this violation?

I observed it

Case Details:

There have been investigations that have taken over 6 months to complete. These should be prioritized and are not. We have people on admin leave with pay and are paying them out for no reason. Paperwork has been submitted to HR and they sit on it because Jo has to review everything meanwhile we continue to pay people to be on admin leave. One person has been on admin leave for almost a year and

we have paid out over \$50k in salaries and benefits. Every time we ask where it is, we get the same answer it's with Jo Richards. We also have people on workers comp that have not been to work in over a year and we have to continue to ask for updates or remind Kass that these are outstanding. It's a waste of our money, time, and assets. Everyone knows HR takes forever and they get to take off Friday afternoons while everyone else is working. We should be reimbursed for the time HR wastes while we wait and pay employees.

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