



ETHICSPPOINT®

Incident Management

Case

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Opened
05/05/2025
Days Open
Less than 24 hours
Last modified
05/06/2025
Intake Method
Hotline Web
Status
In Process

Alert Status
None

Case Details

Reported tier information

Case type:
Allegation

Intake method:
Hotline Web

Location

Organization/Building name:

City of Las Cruces, NM

Location name:

Other

Location/Address:

Other

Country/Territory:

United States

Location Name:

Other

Reporter Information**Reporter anonymous:**

Yes

Case Information**Relationship to the Company or Organization?**

Employee

Please identify the person(s) engaged in this behavior:

Adrienne Widmer - Utilities Director

Do you suspect or know that a supervisor or management is involved?

Do Not Know / Do Not Wish To Disclose

Is management aware of this problem?

Do Not Know / Do Not Wish To Disclose

What is the general nature of this matter?

The Utilities Director lacks many things such as being a professional, being a good leader, or even a descent one at that, and being able to stay focused on one problem at a time. She often wonders off mentally and gets lost along the way. She talks to her staff like they're kids and don't know what they're doing, even though they are experienced and fully qualified.

What do you estimate the monetary value of this matter to be?

USD USD100-USD999

Where did this incident or violation occur?

This happens often and on a frequent basis at the Join Utilities Headquarters.

Please provide the specific or approximate time this incident occurred:

This is an ongoing problem with this Director. She's rude, incompetent, and does not like to engage with her team. Lately, she's been extra rude and annoying with her un-welcomed comments and crude demeanor.

How long do you think this problem has been going on?

More than a year

How did you become aware of this violation?

Other

If other, how?

She really hits all of the above so that's why other was selected. She yells at and belittles all of her employees often and does not see the effects it has on them. They are scared to do or say anything around her.

Please identify any persons who have attempted to conceal this problem and the steps they took to conceal it:

Many staff members have tried to ignore it and cover for her by saying, that's just how she is. But her bad attitude and rudeness is becoming a bigger issue than before.

Case Details:

It's hard to describe only one instance since it happens so frequently. She has created a toxic workplace that is becoming more hostile as time goes on. She routinely searches for things to be upset about and takes it out on her directs, administrative, and other staff members. All are uneasy and walk on eggshells around her because she has yelled at or went off on them at some point. She flies off the handle with so many staff members, it's difficult to pin a specific case.

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