



# ETHICSPPOINT®

## Incident Management

Case

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Case 450-Employee Relations  
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**Opened**  
05/19/2025  
**Days Open**  
Less than 24 hours  
**Last modified**  
05/20/2025  
**Intake Method**  
Hotline Web  
**Status**  
In Process  
  
**Alert Status**  
None

### Case Details

#### Reported tier information

**Case type:**  
Allegation

**Intake method:**  
Hotline Web

**Location**

**Organization/Building name:**

City of Las Cruces, NM (Public)

**Branch Number:**

1

**Location name:**

City of Las Cruces Main

**Location/Address:**

City of Las Cruces Main - 1  
700 North Main Street

**City:**

Las Cruces

**State/Province:**

NM

**ZIP/Postal code:**

88001

**Country/Territory:**

United States

**Location Name:**

City of Las Cruces Main

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**Reporter Information****Reporter anonymous:**

Yes

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**Case Information****Relationship to the Company or Organization?**

Other

**Please identify the person(s) engaged in this behavior:**

Johanna Bencomo - Mayor Pro Tem

**Do you suspect or know that a supervisor or management is involved?**

Yes

**If yes, then who?**

The Mayor and all City Council members

**Is management aware of this problem?**

Yes

**What is the general nature of this matter?**

Inappropriate activity by Mayor Pro Tem Bencomo

**Where did this incident or violation occur?**

City Hall City Council Meeting on May 19, 2025

**Please provide the specific or approximate time this incident occurred:**

May 19, 2025, today, at the City Council Meeting

**How long do you think this problem has been going on?**

Once

**How did you become aware of this violation?**

I observed it

**Case Details:**

At today's City Council Meeting, when an agenda item specifically addressed the Realize petition name approval / removal process, overseen by the City Clerk Christine Rivera, Mayor Pro Tem Bencomo wore a Christine Rivera button on her chest that was clearly visible to the public in support of the City Clerk. This was completely inappropriate! This is spitting in the face of the public participation explaining the improper and non-transparent process followed by Christine Rivera to exclude names from this petition making it invalid. Mayor Pro Tem Bencomo demonstrated her support for the City Clerk by wearing that pin that told everyone who followed the process that their

efforts DO NOT MATTER! The City Council and City Clerk will do whatever they want regardless of the public's opinion or wishes. By wearing the pin, the public was told we support the wrongdoing by the City Clerk no matter what she did that was improper. Shame on all of you for allowing this to occur.

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