



ETHICSPPOINT®

Incident Management

Case

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Case 458-Theft of Time

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Opened
06/25/2025

Days Open
Less than 24 hours

Last modified
06/26/2025

Intake Method
Hotline Web

Status
In Process

Alert Status
None

Case Details

Reported tier information

Case type:
Allegation

Intake method:
Hotline Web

Location

Organization/Building name:

City of Las Cruces, NM

Branch Number:

21

Location name:

Munson Senior Center

Location/Address:

Munson Senior Center - 21
975 S. Mesquite

City:

Las Cruces

State/Province:

NM

ZIP/Postal code:

88001

Country/Territory:

United States

Location Name:

Munson Senior Center

Reporter Information**Reporter anonymous:**

Yes

Case Information**Relationship to the Company or Organization?**

Employee

Please identify the person(s) engaged in this behavior:

Stephanie Fallert - Case Manager

Adrian Holguin - Case Manager

Do you suspect or know that a supervisor or management is involved?

Do Not Know / Do Not Wish To Disclose

Is management aware of this problem?

Do Not Know / Do Not Wish To Disclose

What is the general nature of this matter?

This employee is a salaried employee but arrives late every day. The supervisor arrives in the office about 7:30am and Stephanie feels that as long as she beats the boss to the office she is on time. Stephanie's work schedule is Tuesday-Friday from 7am to 5:30pm with a half hour lunch. Stephanie arrives to the office 15 or more minutes late every day and if the supervisor is out, she will also leave the office early. The acting supervisor Adrian and Stephanie will arrive late and say to each other we were here at 7am right? When the supervisor is out Adrian and Stephanie will pick up their city vehicles and be gone for hours. They will then arrive back at the office together. Adrian and Stephanie are known to take their 15-minute breaks utilizing the city vehicle to take their break. It seems as if this behavior is tolerated when both are committing timecard fraud by being dishonest when completing their timecards and misusing city vehicles to spend their break times going to the store.

What do you estimate the monetary value of this matter to be?

USD USD1000-USD4999

Where did this incident or violation occur?

Munson Center 975 S Mesquite

Please provide the specific or approximate time this incident occurred:

7:15am everyday

How long do you think this problem has been going on?

More than a year

How did you become aware of this violation?

I observed it

Please identify any persons who have attempted to conceal this problem and the steps they took to conceal it:

Adrian and Stephanie cover for each other.

Case Details:

Multiple staff members witness the 2 case managers behavior but do speak to the supervisor. It seems as though the supervisor has placed a lot of trust in these 2 individuals not realizing that they are taking advantage of her giving them the ability to work a 4/10 schedule.

Legacy information

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