



ETHICSPPOINT®

Incident Management

Case

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Opened

07/01/2025

Days Open

Less than 24 hours

Last modified

07/01/2025

Intake Method

Hotline Web

Status

In Process

Alert Status

None

Case Details

Reported tier information

Case type:
Allegation

Intake method:
Hotline Web

Location

Organization/Building name:

City of Las Cruces, NM

Branch Number:

8

Location name:

Joint Utilities

Location/Address:

Joint Utilities - 8
680 N. Motel Blvd.

City:

Las Cruces

State/Province:

NM

ZIP/Postal code:

88007

Country/Territory:

United States

Location Name:

Joint Utilities

Reporter Information**Reporter anonymous:**

Yes

Case Information**Relationship to the Company or Organization?**

Employee

Please identify the person(s) engaged in this behavior:

Ron Borunda

Do you suspect or know that a supervisor or management is involved?

Do Not Know / Do Not Wish To Disclose

Is management aware of this problem?

Yes

What is the general nature of this matter?

Violation of the dress code

What do you estimate the monetary value of this matter to be?

USD USD<99

Where did this incident or violation occur?

At ju daily, weekly

Please provide the specific or approximate time this incident occurred:

for the last year

How long do you think this problem has been going on?

More than a year

How did you become aware of this violation?

I observed it

Case Details:

Ron Borunda who is a DD, wears jeans daily without the need to go out in to the field. He is a DD and should be setting an example for everyone. He also wears sweat pants on friday. While attending different meetings for supervisors I have seen Ron wear the jeans and sweat pants. I am being told to wear slacks or nice pants but he can wear jeans and sweats, not fair.

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