



ETHICSPPOINT®

Incident Management

Case

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Case 462-Employee Relations

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Opened
07/21/2025

Days Open
Less than 24 hours

Last modified
07/21/2025

Intake Method
Hotline Web

Status
In Process

Alert Status
None

Case Details

Reported tier information

Case type:
Allegation

Intake method:
Hotline Web

Location

Organization/Building name:

City of Las Cruces, NM

Branch Number:

1

Location name:

City Hall

Location/Address:

City Hall - 1

700 N. Main Street

City:

Las Cruces

State/Province:

NM

ZIP/Postal code:

88001

Country/Territory:

United States

Location Name:

City Hall

Reporter Information**Reporter anonymous:**

Yes

Case Information**Relationship to the Company or Organization?**

Employee

Please identify the person(s) engaged in this behavior:

Ginger Barela

Do you suspect or know that a supervisor or management is involved?

Yes

If yes, then who?

Alicia Hernandez

Donny Prosise

Is management aware of this problem?

Yes

What is the general nature of this matter?

Rude behavior, not doing her job

What do you estimate the monetary value of this matter to be?

USD USD100000-USD249999

Where did this incident or violation occur?

City Hall

How long do you think this problem has been going on?

More than a year

How did you become aware of this violation?

I observed it

Please identify any persons who have attempted to conceal this problem and the steps they took to conceal it:

Alicia Hernandez

Donny Prosise

Case Details:

Ginger is rude to user departments, does not communicate with them and when asked about it she states it isn't her job, or it was someone else's fault. We have had meetings with Purchasing to be proactive about communication and getting things done in a timely manner. She is rude, does not offer help, and when pressed she blames everyone else. She is a road block and it is difficult to get anything through for approval. She thinks she knows everything and even if we cite the procurement code to her she does whatever she wants anyways. Purchasing has customer service functions and those are to internal departments and we are being treated badly.

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