



ETHICSPPOINT®

Incident Management

Case

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Opened
07/25/2025
Days Open
2

Last modified
07/28/2025

Intake Method
Hotline Phone

Status
In Process

Alert Status
None

Partial Report:
No

Case Details

Reported tier information

Case type:
Allegation

Intake method:

Hotline Phone

Location**Organization/Building name:**

City of Las Cruces, NM (Public)

Branch Number:

1

Location name:

City of Las Cruces Main

Location/Address:

City of Las Cruces Main - 1
700 North Main Street

City:

Las Cruces

State/Province:

NM

ZIP/Postal code:

88001

Country/Territory:

United States

Location Name:

City of Las Cruces Main

Reporter Information**Reporter anonymous:**

No

Reporter first name:

Carlos

Reporter last name:

Lopez

Phone number:

575-520-4968

Contact availability:

After 5 PM.

Case Information**Relationship to the Company or Organization?**

Former Employee

Please identify the person(s) engaged in this behavior:

Joe Atencio - supervisor

Do you suspect or know that a supervisor or management is involved?

Do Not Know / Do Not Wish To Disclose

If yes, then who?

Joe Atencio, supervisor

Is management aware of this problem?

Yes

What is the general nature of this matter?

Joe mistreats employees

Where did this incident or violation occur?

In the front

How long do you think this problem has been going on?

1 to 3 months

How did you become aware of this violation?

It happened to me

Case Details:

Since 2005, Joe has been abusing his power and mistreating employees (names and job titles unknown). The employees (names and job titles withheld) have been afraid to report to Joe due to retaliation concerns.

In 2009, Joe mocked Steve Parea, gas crewman, regarding his testicular cancer diagnosis. Joe mentioned that he would kick Steve in the one testicle Steve had. Steve reported Joe to the HR department. Carlos was a witness to Joe's investigation and did not see any corrective action issued to Joe.

On July 3, 2025, Angeles Lopez, damage prevention excavator, used the bathroom in the front because the custodians (names unknown) were cleaning the other bathroom. Joe confronted Angeles and asked her why she was in front. Angeles explained that the custodians were cleaning the bathroom. Carlos was concerned about Joe's confrontation because employees are entitled to bathroom breaks and Joe was violating the labor law.

Carlos requests Angeles not be retaliated against for filing the report. Carlos requests Joe to be investigated.

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