



ETHICSPPOINT®

Incident Management

Case

CT

- [Home](#)
- [Cases](#)
 - [All Cases](#)
 - [Cases by Tier](#)
 - [Tier - City of Las Cruces, NM Employees](#)
 - [Case 465](#)
 - [General Case Info](#)
 - [Case Details](#)
 - [Follow-ups](#)
 - [Assignments & Access](#)
 - [Participants1](#)
 - [Attachments](#)
 - [Synopsis](#)
 - [Case Notes](#)
 - [History](#)
- [Open New Case](#)
- [Assignments](#)
- [Analytics](#)
- [Admin](#)

Case 465-Safety Issues and Sanitation

[Reminders](#) [Request Translation](#) [Join Chat](#) [Print & Download](#) [Delete Case](#)

Opened
08/12/2025

Days Open
Less than 24 hours

Last modified
08/12/2025

Intake Method
Hotline Web

Status
In Process

Alert Status
None

Case Details

Reported tier information

Case type:
Allegation

Intake method:
Hotline Web

Location

Organization/Building name:

City of Las Cruces, NM

Location name:

Other

Location/Address:

Other

Country/Territory:

United States

Location Name:

Other

Reporter Information**Reporter anonymous:**

Yes

Case Information**Relationship to the Company or Organization?**

Employee

Please identify the person(s) engaged in this behavior:

Claudia Chavez - Rec Admin

Do you suspect or know that a supervisor or management is involved?

Yes

If yes, then who?

Claudia Chavez, Recreation Admin

Is management aware of this problem?

Do Not Know / Do Not Wish To Disclose

What is the general nature of this matter?

Claudia Chavez kept requesting to keep an event going after there were multiple reported lightning strikes within ten miles of the event which is a clear violation of the city's safety policy which kept multiple city employees in unsafe conditions.

What do you estimate the monetary value of this matter to be?

USD USD<99

Where did this incident or violation occur?

Amador Live during our Movies in the Park event

Please provide the specific or approximate time this incident occurred:

Saturday, August 9th, 2025

How long do you think this problem has been going on?

Don't know

How did you become aware of this violation?

It happened to me

Case Details:

On Saturday August 9th, during the movies at the park program there was a lightning storm that started right as the movie started at around 8:20 p.m. When the security guard and the coordinators saw through a lightning monitoring app that there were lightning strikes within 10 miles of the event, they notified the participants and told them to wait in their cars for 30 minutes and told to check back in to see if it was safe for the film to continue. They checked in with Claudia to inform her that it was delayed due to lightning and to get further instructions on how to continue. She insisted on having the event continue and having the employees wait to resume the movie even though the lightning kept getting more frequent and closer as time passed. Eventually the coordinators called it as the weather continued to get worse and unsafe for people to be out in. Through this it seemed as though the communication coming from Claudia was that she wanted the workers to stay at the event well beyond what was safe and what is lined out in city policy.

Legacy information

