



ETHICSPPOINT®

Incident Management

Case

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Case 466-Conflicts of Interest
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Opened
09/01/2025
Days Open
1
Last modified
09/02/2025
Intake Method
Hotline Web
Status
In Process

Alert Status
None

Case Details

Reported tier information

Case type:
Allegation

Intake method:
Hotline Web

Location

Organization/Building name:

City of Las Cruces, NM (Public)

Branch Number:

1

Location name:

City of Las Cruces Main

Location/Address:

City of Las Cruces Main - 1
700 North Main Street

City:

Las Cruces

State/Province:

NM

ZIP/Postal code:

88001

Country/Territory:

United States

Location Name:

City of Las Cruces Main

Reporter Information**Reporter anonymous:**

Yes

Case Information**Relationship to the Company or Organization?**

Employee

Please identify the person(s) engaged in this behavior:

Annette Granado
Mike Rosales

Do you suspect or know that a supervisor or management is involved?

Yes

If yes, then who?

City Manager Ikani and anyone else who allows this to happen. HR Director, Internal audit, Inspector General.

Is management aware of this problem?

Yes

What is the general nature of this matter?

Why does she get so many pay raises that other people don't have the same opportunity, and they amount of pay raises, like 30 % in the last 2 or 3 years. This family hires themselves, as well as family members, This is sickening.

What do you estimate the monetary value of this matter to be?

USD USD25000-USD49999

Where did this incident or violation occur?

About a month ago and then about a year ago, look at her pay history, I wish we all have the same opportunity, if it's not pay raises it nepotism. Upper management leaderships sucks.

Please provide the specific or approximate time this incident occurred:

About a month ago and then about a year ago, look at her pay history, I wish we all have the same opportunity, if it's not pay raises it nepotism. Upper management leaderships sucks.

How long do you think this problem has been going on?

More than a year

How did you become aware of this violation?

Told to me by a co-worker

Please identify any persons who have attempted to conceal this problem and the steps they took to conceal it:

Follow the money, the paper trails, look at all the family hired, promotions etc.

Case Details:

Just do your damn jobs and look into it.

Legacy information

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