



ETHICSPPOINT®

Incident Management

Case

CT

- [Home](#)
- [Cases](#)
 - [All Cases](#)
 - [Cases by Tier](#)
 - [Tier - City of Las Cruces, NM Public](#)
 - [Case 468](#)
 - [General Case Info](#)
 - [Case Details](#)
 - [Follow-ups](#)
 - [Assignments & Access](#)
 - [Participants3](#)
 - [Attachments](#)
 - [Synopsis](#)
 - [Case Notes](#)
 - [History](#)
- [Open New Case](#)
- [Assignments](#)
- [Analytics](#)
- [Admin](#)

Case 468-Conflicts of Interest
[Reminders](#) [Request Translation](#) [Join Chat](#) [Delete Case](#)
Opened
09/08/2025
Days Open
Less than 24 hours
Last modified
09/08/2025
Intake Method
Hotline Web
Status
In Process

Alert Status
None

Case Details

Reported tier information

Case type:
Allegation

Intake method:
Hotline Web

Location

Organization/Building name:

City of Las Cruces, NM (Public)

Branch Number:

1

Location name:

City of Las Cruces Main

Location/Address:

City of Las Cruces Main - 1
700 North Main Street

City:

Las Cruces

State/Province:

NM

ZIP/Postal code:

88001

Country/Territory:

United States

Location Name:

City of Las Cruces Main

Reporter Information**Reporter anonymous:**

Yes

Case Information**Relationship to the Company or Organization?**

Other

Please identify the person(s) engaged in this behavior:

vanessa king - Facilities Administrator
joe granado - Administrative assistant
richard mike rosales - PW inspector

Do you suspect or know that a supervisor or management is involved?

Do Not Know / Do Not Wish To Disclose

Is management aware of this problem?

Do Not Know / Do Not Wish To Disclose

What is the general nature of this matter?

Richard Rosales was selected to be the interim Facilities Manager taking Anthony Renio's position. I was told by someone on the panel that Richard knew the answers to the questions too well. Even better than someone who works in that department. His stepson was the Administrative Assistant for Facilities and I would like to formally request an investigation into this hiring process. If Richard was an applicant, Joe should not have had any access to these questions/answers for the interviews.

Where did this incident or violation occur?

City Hall

Please provide the specific or approximate time this incident occurred:

unsure

How long do you think this problem has been going on?

Don't know

How did you become aware of this violation?

Overheard it

Case Details:

I believe that Richard had access to the interview questions/answers before the interview. He knew the answers without hesitation. I think Joe and/or Vanessa helped him with the questions/answers.

I think it is very coincidental that Annette Granado got a new title and raise, then a few weeks later her son Joe Granado gets an interim position in a department that Annette is really good friends with the Director, then a couple weeks after that, her husband Richard gets an interim promotion as well in a department where her son previously worked and is really good friends with the Administrator. Please look into this!

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