



ETHICSPPOINT®

Incident Management

Case

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Opened

09/18/2025

Days Open

Less than 24 hours

Last modified

09/18/2025

Intake Method

Hotline Web

Status

In Process

Alert Status

None

Case Details

Reported tier information

Case type:
Allegation

Intake method:
Hotline Web

Location

Organization/Building name:

City of Las Cruces, NM

Location name:

Other

Location/Address:

Other

Country/Territory:

United States

Location Name:

Other

Reporter Information**Reporter anonymous:**

Yes

Case Information**Relationship to the Company or Organization?**

Unknown

Please identify the person(s) engaged in this behavior:

Michelle Williams - Office Manager

Do you suspect or know that a supervisor or management is involved?

Yes

Is management aware of this problem?

Yes

How long do you think this problem has been going on?

Don't know

How did you become aware of this violation?

Other

Case Details:

I am writing to you anonymously as a concerned community member regarding the current hiring process for the Executive Director position at the Animal Services Center of the Mesilla Valley (ASCMV).

It has come to my attention that Michelle Williams, the current office manager, is being considered and interviewed for this leadership position. I believe this raises concerns about possible nepotism and fairness in the hiring process. Mrs. Williams does not appear to have the necessary background or education that would typically be expected for an executive-level role, and I worry that the decision may not reflect the best interest of ASCMV or the community it serves.

I respectfully urge your office to review the hiring process to ensure that all candidates are being evaluated based on merit, qualifications, and experience, and that the process is free from favoritism or conflicts of interest.

Thank you for your attention to this matter and for helping to ensure transparency and integrity in our local government agencies.

Sincerely,
A Concerned Citizen

Legacy information

