



ETHICSPPOINT®

Incident Management

Case

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Case 471-Employee Relations
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Opened
09/18/2025
Days Open
Less than 24 hours
Last modified
09/18/2025
Intake Method
Hotline Web
Status
In Process

Alert Status
None

Case Details

Reported tier information

Case type:
Allegation

Intake method:
Hotline Web

Location

Organization/Building name:

City of Las Cruces, NM (Public)

Branch Number:

1

Location name:

City of Las Cruces Main

Location/Address:

City of Las Cruces Main - 1
700 North Main Street

City:

Las Cruces

State/Province:

NM

ZIP/Postal code:

88001

Country/Territory:

United States

Location Name:

City of Las Cruces Main

Reporter Information**Reporter anonymous:**

Yes

Case Information**Relationship to the Company or Organization?**

Employee

Please identify the person(s) engaged in this behavior:

Karri Cordova
Stevie Hendrix
Joe Granado - and others

Do you suspect or know that a supervisor or management is involved?

Yes

If yes, then who?

I know from a staff meeting that Annette Granado had with all executive admin staff that she discussed dress code with all executive admin staff and to make sure their staff was following the dress code. Emy Duron was in this meeting and she is the supervisor over Stevie and Karri.

Is management aware of this problem?

Yes

What is the general nature of this matter?

We are trying to buckle down on the dress code in our department and it is hard to discipline staff who are violating this policy when there are other people who blatantly do not follow the dress code policy. Joe is an Executive admin assistant and is always wearing jeans. Just because he is a male, should not stop him from wearing dress clothes like the other makes who work in an office setting. Karri and Stevie in Legal both come in to work in torn/ripped jeans multiple times during the week. Paulina who works in Public works is always wearing crop tops or shirts showing her midsection. There is also someone who works on the second floor a female who comes to work in shorts! How can I justify holding my employees accountable when there are so many others who do not follow the rules.

Where did this incident or violation occur?

These violations occur daily at City Hall.

Please provide the specific or approximate time this incident occurred:

Joe wears jeans daily, and the other girls are wearing jeans or workout leggings at least 2-3 times per week. Every time I have 4 1 Paulina she is wearing a shirt that shows her mid section.

How long do you think this problem has been going on?

More than a year

How did you become aware of this violation?

I observed it

Case Details:

All you need to do is watch the cameras when these employees come in and you can see for yourself how often these employees violate the dress code. If it is not that big a deal then let us all know so we can let our staff know that the dress code is a suggestion and not a policy that needs to be followed.

Legacy information

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