



ETHICSPPOINT®

Incident Management

Case

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Opened
09/23/2025
Days Open
Less than 24 hours
Last modified
09/24/2025
Intake Method
Hotline Web
Status
In Process

Alert Status
None

Case Details

Reported tier information

Case type:
Allegation

Intake method:
Hotline Web

Location

Organization/Building name:

City of Las Cruces, NM

Branch Number:

1

Location name:

City Hall

Location/Address:

City Hall - 1

700 N. Main Street

City:

Las Cruces

State/Province:

NM

ZIP/Postal code:

88001

Country/Territory:

United States

Location Name:

City Hall

Reporter Information**Reporter anonymous:**

Yes

Case Information**Relationship to the Company or Organization?**

Employee

Please identify the person(s) engaged in this behavior:

Karri Cordova - Paralegal

Stevie Hendrix - Paralegal

Do you suspect or know that a supervisor or management is involved?

No

Is management aware of this problem?

Yes

What is the general nature of this matter?

Hostile work environment, dress code violations

Where did this incident or violation occur?

All day, every day

Please provide the specific or approximate time this incident occurred:

All day, every day

How long do you think this problem has been going on?

More than a year

How did you become aware of this violation?

Overheard it

Please identify any persons who have attempted to conceal this problem and the steps they took to conceal it:

This is ignored daily by their supervisor

Case Details:

Karri and Stevie consider themselves the "Mean girls". They are very hard to approach whether in their office or in the hallway. They treat their co-workers with disrespect. They are supposed to be training on of the newer employees in the office, yet when she asks them a question, she is ignored and they do not assist her. They have both now moved into an office together, they have the door closed all the

time and the door window is covered so no one can see in there. They refuse to follow dress code and wear jeans, leggings or work out clothes almost every day.

They have both been overhead talking crap about one of their co-workers, Isabel, because they don't like her. Their supervisor, Brad, refused to tell them anything and even the office manager is afraid to tell them anything because they make the work environment so hostile. Brad and Karri are friends outside of the City and I don't know if that is why Brad doesn't say anything to her but everyone in the suite feels the tension and walks on eggshells around them because they can both be so ugly to everyone.

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