



ETHICSPPOINT®

Incident Management

Case

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Opened
10/06/2025
Days Open
Less than 24 hours
Last modified
10/06/2025
Intake Method
Hotline Web
Status
In Process

Alert Status
None

Case Details

Reported tier information

Case type:
Allegation

Intake method:
Hotline Web

Location**Organization/Building name:**

City of Las Cruces, NM (Public)

Branch Number:

1

Location name:

City of Las Cruces Main

Location/Address:

City of Las Cruces Main - 1
700 North Main Street

City:

Las Cruces

State/Province:

NM

ZIP/Postal code:

88001

Country/Territory:

United States

Location Name:

City of Las Cruces Main

Reporter Information**Reporter anonymous:**

Yes

Case Information**Relationship to the Company or Organization?**

Employee

Please identify the person(s) engaged in this behavior:

albert Barajas
Sonya Delgado
Roseanne Gonzalez - others

Do you suspect or know that a supervisor or management is involved?

Do Not Know / Do Not Wish To Disclose

Is management aware of this problem?

Do Not Know / Do Not Wish To Disclose

What is the general nature of this matter?

My co-worker had a meeting with the assistant city manager and his union representation about some discipline. after his "confidential" meeting with them he went back to the transit building and his supervisor Roseanne already knew everything that was said during his hearing. She confronted him about accusations he made during the meeting with the Assistant City Manager and the Union. She was somehow sent the recording of the meeting and listened to it. She not only listened to it, but she shared it with another co-worker Stephanie Aredondo who told Albert that Roseanne knows what was said in his meeting and she was pissed.

Where did this incident or violation occur?

At City Hall wherever they do Union meetings with the Assistant City Managers.

Please provide the specific or approximate time this incident occurred:

The meeting happened on Tuesday, July 22, 2025 at around 9:00 a.m.

How long do you think this problem has been going on?

Don't know

How did you become aware of this violation?

Told to me by a co-worker

Please identify any persons who have attempted to conceal this problem and the steps they took to conceal it:

Roseanne Gonzalez, Stephanie Aredondo, Sonya Delgado, and one of the secretaries from the 3rd floor of city hall who was in the meeting.

Case Details:

My co-worker Albert had a predetermination hearing at city hall on July 22, 2025. He had his union representation there for a meeting with Sonya Delgado. There was also a secretary in there to take notes. The meeting was apparently recorded. after the meeting, my coworker came back to the transit building where Stephanie came up to him right away and told him that Roseanne heard everything he said during his meeting and was pissed. Roseanne should not have had access to that recording at all. It should not have been sent to her and if it was sent by accident, she should not have shared it with anyone else. She also shared the recording with Stephanie. It took Albert about 15 minutes to get from city hall to our building and Roseanne had already listed to the meeting. These meetings are supposed to be confidential but this one was shared to a group of people. How are we supposed to trust the system and this confidential process if this is happening to the employees. Roseanne as a supervisor should have known better than to be listening and sharing this information. But Albert was complaining about her so of course she was going to listen to the whole thing. Whoever sent out this recording should have known better as well. All of this is confidential and now most of our transit department knows about what happened. How do you think we feel if we have to have a "confidential" meeting like this? I personally will not be attending if it means retaliation from a supervisor.

Legacy information