



ETHICSPPOINT®

Incident Management

Case

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Case 479-Theft of Time
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Opened

10/09/2025

Days Open

Less than 24 hours

Last modified

10/09/2025

Intake Method

Hotline Web

Status

In Process

Alert Status

None

Case Details

You are now viewing an original edited version of the case, which was reported on 10/09/2025 at 1:02 PM

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Reported tier information

Case type:

Allegation

Intake method:

Hotline Web

Location**Organization/Building name:**

City of Las Cruces, NM (Public)

Location/Address:

Hardy Baseball fields off Hadley

City:

Las Cruces

State/Province:

NM

ZIP/Postal code:

88001

Country/Territory:

United States

Location Name:

City of Las Cruces Main

Reporter Information**Reporter anonymous:**

Yes

Case Information**Relationship to the Company or Organization?**

Employee

Please identify the person(s) engaged in this behavior:

Johnny Valenzuela

Edward Fernandez

Franco Granillo

Do you suspect or know that a supervisor or management is involved?

Yes

If yes, then who?

Edward is a crew leader and he was the one who organized the whole thing. The incident was reported to his supervisor Johnny and also to Johnny's supervisor Franco and they are all just brushing it off like it is not a big deal.

Is management aware of this problem?

Yes

What is the general nature of this matter?

During the whole Enchilada baseball tournament this past Friday 10-3-2025 Edward set up a station behind Hardy fields where he was cooking food for some of the employees. They were also drinking alcohol in styrofoam cups back there. People were just hanging out when they were supposed to be working. It was just a big party back there for some of the workers while the rest of us were out there working

Where did this incident or violation occur?

Behind Hardy baseball fields on Friday 10-3-2025 during the Whole Enchilada tournament.

Please provide the specific or approximate time this incident occurred:

Behind Hardy baseball fields on Friday 10-3-2025 during the Whole Enchilada tournament. They started as soon as the sun went down.

How long do you think this problem has been going on?

Don't know

How did you become aware of this violation?

I observed it

Please identify any persons who have attempted to conceal this problem and the steps they took to conceal it:

This situation was brought to our supervisor Johnny's attention and he just said I will ask Edward about it. It was also brought to Franco's attention and he said you should tell Johnny about it. They are just trying to sweep it under the rug.

Case Details:

During the whole Enchilida baseball tournament this past Friday 10-3-2025 Edward set up a station behind Hardy fields where he was cooking food for some of the employees. They were also drinking alcohol in styrofoam cups back there. People were just hanging out when they were supposed to be working. It was just a big party back there for some of the workers while the rest of us were out there working. Edward is a crew leader he should know better that to be doing this especially in the public eye where people can see them drinking. We tried to stay away from there because we did not want to be involved so I do not know for sure who else was involved. Just look at everyone who was scheduled to work overtime that day. There is a sign up sheet.

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