



ETHICSPPOINT®

Incident Management

Case

[Go to Compliance Hub](#) [CT](#)

- [Home](#)
- [Cases](#)
 - [All Cases](#)
 - [Cases by Tier](#)
 - [Tier - City of Las Cruces, NM Employees](#)
 - [Case 480](#)
 - [General Case Info](#)
 - [Case Details](#)
 - [Follow-ups](#)
 - [Assignments & Access](#)
 - [Participants2](#)
 - [Attachments](#)
 - [Synopsis](#)
 - [Case Notes](#)
 - [History](#)
- [Open New Case](#)
- [Assignments](#)
- [Analytics](#)
- [Admin](#)

Case 480-Policy Issues
[Reminders](#) [Join Chat](#) [Print & Download](#) [Delete Case](#)

Opened
10/10/2025
Days Open
3

Last modified
10/14/2025
Intake Method
Hotline Phone

Status
In Process

Alert Status
None

Partial Report:
No

Case Details

You are now viewing an original edited version of the case, which was reported on 10/10/2025 at 10:49 AM

[View Versions](#) [New Translation](#)

Reported tier information**Case type:**

Allegation

Intake method:

Hotline Phone

Location**Organization/Building name:**

City of Las Cruces, NM

Branch Number:

20

Location name:

Mesilla Park Recreation Center

Location/Address:

Mesilla Park Recreation Center - 20

304 W. Bell Ave.

City:

Las Cruces

State/Province:

NM

ZIP/Postal code:

88005

Country/Territory:

United States

Location Name:

Mesilla Park Recreation Center

Reporter Information**Reporter anonymous:**

Yes

Case Information**Relationship to the Company or Organization?**

Employee

Please identify the person(s) engaged in this behavior:

Christopher Hernandez - park maintainance

Franko Granillo - park administrator

Do you suspect or know that a supervisor or management is involved?

Do Not Know / Do Not Wish To Disclose

If yes, then who?

Joey Dominguez, maintenance supervisor

Is management aware of this problem?

Yes

What is the general nature of this matter?

Joey and Franko have been treating the caller and the employees (names and job titles unknown) unfairly.

Where did this incident or violation occur?

1501 East Hadley

Please provide the specific or approximate time this incident occurred:

October 10, 2025

How long do you think this problem has been going on?

3 months to a year

How did you become aware of this violation?

I observed it

Case Details:

Since 2024, Joey and Franko have been treating the caller and the employees (names and job titles unknown) unfairly. Christopher has been coming late and missing work although he does not have time. The caller does not know why Christopher has been missing work. Joey and Franko do not take disciplinary action against Christopher when he is late or when he misses work.

On October 10, 2025, Christopher called off work. The caller does not know why Christopher was allowed to call off because he did not have time. The employees have witnessed this concern. The caller reported this concern to Joey and Franko, but no action was taken. Joey and Franko take disciplinary action against other employees (names and job titles unknown) when they call off.

The caller would like City of Las Cruces, NM to be aware of the unfair treatment and he/she requests that an investigation is conducted.

Legacy information

[Privacy Statement](#) | [Terms of Use](#) | [Cookie Statement](#) | [About](#)

© NAVEX Global 2025. All rights reserved.