



Case

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Opened

11/12/2025

Days Open

Less than 24 hours

Last modified

11/13/2025

Intake Method

Hotline Web

Status

In Process

Alert Status

None

Case Details

You are now viewing an original edited version of the case, which was reported on 11/12/2025 at 2:19 PM

View Versions

New Translation

Reported tier information

Case type:

Allegation

Intake method:

Hotline Web

Location

Organization/Building name:

City of Las Cruces, NM (Public)

Branch Number:

1

Location name:

City of Las Cruces Main

Location/Address:

City of Las Cruces Main - 1
700 North Main Street

City:

Las Cruces

State/Province:

NM

ZIP/Postal code:

88001

Country/Territory:

United States

Location Name:

City of Las Cruces Main

Reporter Information**Reporter anonymous:**

Yes

Case Information**Relationship to the Company or Organization?**

Unknown

Please identify the person(s) engaged in this behavior:

Steven Bingham
Ikani Taumoepeau
Dania Soto

Do you suspect or know that a supervisor or management is involved?

Yes

If yes, then who?

Steven Bingham and Ikani Taumoepeau

Is management aware of this problem?

Yes

What is the general nature of this matter?

Steven and Dania had an issue seeing eye to eye on some office procedures. Dania is in an interim position. Instead of Steven handling this issue it was escalated to the City Manager. Why did they get to jump chain of command and meet with the city manager? Why couldn't Steven handle this at his level as her direct supervisor? Why did it not go to David who is Stevens direct supervisor? Dania is in an interim position, so if there was issues he could have just said this is not working out and moved on like he did with Jasmine Benavidez.

Where did this incident or violation occur?

The meeting with the City manager happened around the end of September. I think on the 22nd.

Please provide the specific or approximate time this incident occurred:

The meeting with the City manager happened around the end of September. I think on the 22nd. at the end of the day.

How long do you think this problem has been going on?

Don't know

How did you become aware of this violation?

Overheard it

Please identify any persons who have attempted to conceal this problem and the steps they took to conceal it:

Nobody is trying to conceal it. Dania will openly tell anyone who wants to know that she met with the City manager about Steven. I found out because I overheard her talking about her meeting with multiple people at Mondy. Also with Franco and Robert in Franco's office. But

anyone can ask her and she will tell you all about it. She says she has an "in" with the city manager because she is on the leadership committee with Ikani which is why she gets special treatment.

Case Details:

The city manager should not be getting involved in personnel issues at this level. Steven should have been able to handle it on his own. It is not a permanent position so if she was not meeting the standards he expected he should have just moved on. Or hired for the position already. The position has been closed since June, what is he waiting for on the hiring of this position. Steven was unhappy with our previous management analyst Jazmine Benavidez and from one day to the next he ended her position and sent her back to Utilities. You can ask her and she will tell you that she was given no warning or anything they just ended her position. Ikani is setting a precedent by meeting with Dania and Steven. This should have been handled at Stevens or even David Sedillos level. Is Ikani going to meet with everyone now who is having an issue with their supervisor? It's funny how Dania could get a meeting with the City manager over some minor issues, but when deputy directors in P&R were having issues with their directors they couldn't even get a meeting with their Assistant city manager JC at the time. I guess the open door policy only works for people who are liked. I would also think that since they are going through all this trouble that Dania will just be given the position. Why else would the City manager get involved if they weren't going to keep Dania in that position for the long term. I hope when Steven does finally hire for that position that you get some external interviewers because I strongly believe that this hiring process is being set up for Dania because she has "connections" with the city manager.

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