



Case

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Opened

01/08/2026

Days Open

1

Last modified

01/09/2026

Intake Method

Hotline Web

Status

In Process

Alert Status

None

Case Details

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Reported tier information

Case type:

Allegation

Intake method:

Hotline Web

Location

Organization/Building name:

City of Las Cruces, NM (Public)

Location/Address:

Museum System, 501 N. Main St.

City:

Las Cruces

State/Province:

NM

ZIP/Postal code:

88001

Country/Territory:

United States

Location Name:

City of Las Cruces Main

Reporter Information**Reporter anonymous:**

Yes

Case Information**Relationship to the Company or Organization?**

Employee

Please identify the person(s) engaged in this behavior:

Jonathan Delgado - Education Curator

Do you suspect or know that a supervisor or management is involved?

Yes

If yes, then who?

Mina Stafford, Education Manager

Is management aware of this problem?

Do Not Know / Do Not Wish To Disclose

What is the general nature of this matter?

Jon is often not present at work, but that is not reflected on his timesheet.

Where did this incident or violation occur?

The museums on Main St.

Please provide the specific or approximate time this incident occurred:

Jan 7, 2026, Jon did not arrive at the Museum until around 3pm. He missed several important meetings, and Mina tried calling him several times and could not find him. This is a known and repeated issue, yet he is never asked to adjust his hours nor is he reprimanded for being a no-call no-show.

How long do you think this problem has been going on?

1 to 3 months

How did you become aware of this violation?

I observed it

Please identify any persons who have attempted to conceal this problem and the steps they took to conceal it:

Mina Stafford, Education Manager : Ignored it

Case Details:

Jon regularly misses department meetings and regularly is unable to be found. I have seen his supervisor Mina on several occasions unable to contact him and none of his vehicles will be in the parking lot. Staff have complained many times, but nothing seems to go anywhere and Jon gets to claim whatever hours he wants without question. Jon also gets special permission to work late nights (not for a program) and Sundays so he can hang out in the office and steal time while no one is around and take off other days during the week. All museum staff are required to keep their schedule up to date in the Staff Schedule except for Jon. His is always empty.

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