



Case

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Case 500-Theft of Time

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Opened

02/24/2026

Days Open

Less than 24 hours

Last modified

02/24/2026

Intake Method

Hotline Web

Status

In Process

Alert Status

None

Case Details

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Reported tier information

Case type:

Allegation

Intake method:

Hotline Web

Location

Organization/Building name:

City of Las Cruces, NM



Branch Number:

21

Location name:

Munson Senior Center

Location/Address:

Munson Senior Center - 21
975 S. Mesquite

City:

Las Cruces

State/Province:

NM

ZIP/Postal code:

88001

Country/Territory:

United States

Location Name:

Munson Senior Center

Reporter Information**Reporter anonymous:**

Yes

Case Information**Relationship to the Company or Organization?**

Employee

Please identify the person(s) engaged in this behavior:

Stephanie Fallert - Case Manager
Chris Behrens - Rec facility manager

Do you suspect or know that a supervisor or management is involved?

Yes

If yes, then who?

Chis Behrens, Rec facility manager

Is management aware of this problem?

Do Not Know / Do Not Wish To Disclose

What is the general nature of this matter?

The 2 individuals spent most of their day especially Fridays behind closed doors. Every Friday they take at the very least an hour and a half lunch. Stephanie is on a 4/10 schedule and only has 30-minute lunch breaks. Stephanie will spend as much time with Chris as possible and will state that her inability to finish her work is because time got away from her. Her scheduled work time is 7am to 5:30pm yet she will arrive no earlier than 7:15am every day. Stephanie has a known pattern of calling in either Friday or Tuesday to extend her weekend. Stephanie tends to call in the day before or the day after a holiday EVERY holiday. Stephanie and Chris will leave the office to pick up food and then spend an additional hour and a half enjoying their lunch.

Where did this incident or violation occur?

Front munson office

Please provide the specific or approximate time this incident occurred:

The most recent date was 2/20/2026 but other dates include 2/13/2026, 2/6/2026 and so on.

How long do you think this problem has been going on?

3 months to a year

How did you become aware of this violation?

I observed it

Please identify any persons who have attempted to conceal this problem and the steps they took to conceal it:

Both parties tend to spend more time together while the long-term care manger is out so she can't observe their behavior.

Case Details:

The entire front office is aware of Stephanie and Chris behavior, but Chris is a supervisor, so what do any of us say to him? Chris had a meeting on Friday 2/20/26 but let the person wait in the lobby because he was in his office behind closed doors with Stephanie. When Chris finally emerged from his office the person had left because Chris was too busy with Stephanie. Their relationship is extremely uncomfortable considering both are in committed relationships and they make the rest of the office feel uncomfortable. Stephanie tends to spend more time around the males in the office and her behavior around males is concerning and uncomfortable.

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