



Case

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Opened

05/19/2026

Days Open

Less than 24 hours

Last modified

05/20/2026

Intake Method

Hotline Web

Status

In Process

Alert Status

None

Case Details

[New Translation](#)

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Reported tier information

Case type:

Allegation

Intake method:

Hotline Web

Location

Organization/Building name:

City of Las Cruces, NM (Public)

Branch Number:

1

Location name:

City of Las Cruces Main

Location/Address:

City of Las Cruces Main - 1
700 North Main Street

City:

Las Cruces

State/Province:

NM

ZIP/Postal code:

88001

Country/Territory:

United States

Location Name:

City of Las Cruces Main

Reporter Information**Reporter anonymous:**

Yes

Case Information**Relationship to the Company or Organization?**

Employee

Please identify the person(s) engaged in this behavior:

City Manager
Asst CMs
Directors

Do you suspect or know that a supervisor or management is involved?

Do Not Know / Do Not Wish To Disclose

If yes, then who?

this is an observation

Is management aware of this problem?

No

What is the general nature of this matter?

Budget, it's obvious that the folks in charge don't know how to run a business, much less city government. Instead of asking the employees (staff) to carry the load for these budget cuts, by taking away the 5% pay that they are doing for doing a job on the interim basis, and not filling some job positions that are actually needed, and cancelling remote days etc, upper management got us in this mess by not know how to run a business, you all are inept and now you are reactive instead of proactive. Employee morale sucks right now, if you really want a win with the employees, give them all back their pay that was just taken away, and take 10% pay reduction from upper management, CM, Asst CM and Directors, you all are all over paid like crazy, when we get a 2% raise across the board, your guys 2% raise is different then our 2% raise, but apparently you all can't see that. You all caused this problem, so fix it and take take it out on the staff to carry the load. We are super top heavy and you all don't do shit. I can get rid of half of you and nobody would notice you aren't even there. But no, lets take money from the little guy while the fat asses at the top still make their over 100K salaries on up to 230K. Try that and see how employee morale will change. But just like America, the rich get richer and the poor get poorer. You all created this miss, help fix it by cutting your salaries instead of the staff folks. Give people back their 5% bump you took away !!!!

How long do you think this problem has been going on?

More than a year

How did you become aware of this violation?

I observed it

Case Details:

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