



Case

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Case 517-Employee Relations

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Opened

07/30/2026

Days Open

Less than 24 hours

Last modified

07/30/2026

Intake Method

Hotline Web

Status

In Process

Alert Status

None

Case Details

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Reported tier information

Case type:
Allegation

Intake method:
Hotline Web

Location

Organization/Building name:
City of Las Cruces, NM

Branch Number:
25

Location name:
Police Department

Location/Address:
Police Department - 25
217 E. Picacho

City:
Las Cruces

State/Province:
NM

ZIP/Postal code:
88001

Country/Territory:
United States

Location Name:
Police Department

Reporter Information

Reporter anonymous:
Yes

Case Information

Relationship to the Company or Organization?
Employee

Please identify the person(s) engaged in this behavior:
Sean Mullen - Deputy Chief

Do you suspect or know that a supervisor or management is involved?
Yes

If yes, then who?
Sean Mullen, Deputy Chief

Is management aware of this problem?
Yes

What is the general nature of this matter?

The air conditioning has been out in our building for two days and management refuses to address the issue.

Where did this incident or violation occur?

Las Cruces Police Department

Please provide the specific or approximate time this incident occurred:

July 29, 2026, to Present

How long do you think this problem has been going on?

Once

How did you become aware of this violation?

It happened to me

If other, how?

The whole staff of the Police Department

Please identify any persons who have attempted to conceal this problem and the steps they took to conceal it:

Management has been told by supervisors that the building is too hot for people to work and that employees are getting sick. Management did not offer any solutions and just told staff "they are working on it." They have not offered anyone the opportunity to go home, or provided any other relief. They put a few portable fans in some sections while other sections were left with nothing.

Case Details:

Since July 29, 2026, the air conditioning system in the police department has been out and non-operational. Command staff has ignored the problem even after several complaints from staff. It is near 90 degrees in our workspace and leadership has taken no steps to find a solution. As the day goes on, the temperatures continue to rise. They have not offered to let people go home or provided any other relief. I advised my direct supervisor that I have medical issues, and this was not healthy for me. I was told that I could maybe leave early but would have to use my own personal leave.

Why should I have to use my leave because the police department and city can't provide adequate working conditions?

This is unacceptable and unhealthy working conditions. We work with the public and we should not have to make our customers suffer as well. Leadership provided portable air fans for some units while others were left with nothing. This issue should be dealt with immediately and leadership should be held accountable. Nobody should have to work in these conditions.

Legacy information